

## 2.28 Gender policy

MINDFUL that IUCN – The World Conservation Union supports the principles expressed in the Convention on the Elimination of All Forms of Discrimination against Women, the Declaration of Human Rights, the Beijing Declaration, the United Nations Conference on Environment and Development, and the UN Convention to Combat Desertification;

CONSIDERING that the *IUCN Plan of Action* approved by Council includes a policy on gender equity;

RECALLING that Resolution 1.5 *Definition of a Gender Policy for the Union* was adopted by the 1<sup>st</sup> Session of the World Conservation Congress (Montreal, 1996); and

ACKNOWLEDGING that the 5<sup>th</sup> Meso-american IUCN Forum, held in Guatemala City, in October of 1999, adopted a comparable motion;

The World Conservation Congress at its 2<sup>nd</sup> Session in Amman, Jordan, 4–11 October 2000:

1. REQUESTS the Director General to:

- (a) ensure that the Gender and Sustainable Development Group can function;
- (b) name a full-time person in the Secretariat's Social Policy Component Programme to facilitate the theme of gender at the global and regional levels;
- (c) operationalize the *IUCN Plan of Action* that was approved by Council through concrete proposals making it possible to seek funding for its implementation;
- (d) define gender criteria for the formulation of future projects, initiatives, or Secretariat Component Programmes at the global and regional levels; and
- (e) include gender equity indicators in the IUCN monitoring and evaluation systems;

2. CALLS ON the Director General to ensure that:

- (a) the *Gender Equity Policy* that was approved by Council is applied in all Secretariat Component Programmes, projects, or initiatives;
- (b) gender equity is mainstreamed in all of the Secretariat's actions, projects, and initiatives; and
- (c) gender equity indicators are involved in all actions carried out by the Secretariat.